



ECOLOGICAL RESTORATION CONSTRUCTION FOREMAN

Cascadia Bioregion

Portland, Oregon

Are you committed to an ecologically sustainable future? Biohabitats seeks a qualified individual to join our growing team of restoration ecologists, water resources engineers, scientists, and landscape architects to work collaboratively on wetland, river, riparian, and coastal estuary restoration, invasive species management, stormwater best management practices, and natural wastewater treatment systems.

Primary responsibilities include daily on-site management of restoration construction activities such as daily scheduling, subcontractor management, crew supervision, materials delivery coordination, submittals preparation, construction/regulatory inspection participation, and construction quality assurance/quality control (QA/QC).

Position Requirements

- » 2+ years of field experience in ecological restoration or landscape contracting
- » Pacific Northwest river, floodplain, and wetland restoration experience
- » Willingness to travel throughout the Pacific Northwest
- » Enthusiastic, self directed and client service oriented
- » Excellent verbal and communication skills

Experience in the following areas is highly desirable:

- » Temporary and permanent erosion and sediment control practices
- » GPS-Surveying

Biohabitats offers great [benefits](#) and salary commensurate with experience and skill level.

To Apply

Please send in pdf format to careers@biohabitats.com:

- » Cover letter
- » Resume
- » References
- » Equal employment opportunity self-identification form



EQUAL EMPLOYMENT OPPORTUNITY SELF-IDENTIFICATION FORM

Biohabitats, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Biohabitats, Inc. invites candidates and employees to voluntarily self-identify their status as handicapped, disabled veteran, veteran of the Vietnam era, or other minority. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. We are a company that values diversity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

PLEASE COMPLETE THE INFORMATION REQUESTED BELOW. THANK YOU FOR YOUR COOPERATION.

I. GENERAL INFORMATION

Name _____ Date _____

II. PLEASE COMPLETE EACH SECTION

Race or Ethnic Identity (please select only from one category)

- ☐ Hispanic or Latino
- ☐ Asian
- ☐ Black or African American
- ☐ White
- ☐ Native Hawaiian or Pacific Islander
- ☐ American Indian or Alaskan
- ☐ Two or more races

Veteran Status (select all that apply)

- ☐ Vietnam Era Veteran
- ☐ Special Disabled Veteran
- ☐ Newly Separated Veteran
- ☐ Other Protected Veteran

Date of Discharge _____

Other

- ☐ Individual with Disabilities

Gender

- ☐ Male ☐ Female

If you prefer to not identify for any categories, please check below.

- ☐ I do not wish to self-identify

signature

date

DEFINITIONS

HISPANIC OR LATINO

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

WHITE (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

BLACK OR AFRICAN AMERICAN (not Hispanic or Latino)

A person having origins in any of the black racial groups of Africa.

NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (not Hispanic or Latino)

ASIAN (not Hispanic or Latino)

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

AMERICAN INDIAN OR ALASKA NATIVE (not Hispanic or Latino)

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

TWO OR MORE RACES (not Hispanic or Latino)

All persons who identify with more than one of the above five races.

INDIVIDUAL WITH DISABILITIES

Defined as a person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), (2) has a record of such impairment(s), or (3) is regarded as having such impairment(s). A qualified employee or applicant with a disability is an individual who, with or without reasonable accommodations, can perform the essential functions of the job in question.

SPECIAL DISABLED VETERAN

Defined as a veteran who served on active duty in the U.S. military ground, naval, or air service and (1) who was discharged or released from active duty because of a service-connected disability, or (2) who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) for certain disabilities under laws administered by the Department of Veterans Affairs (i.e., disabilities rated at 30 percent or more, or at 10 or 20 percent if the veteran has been determined to have a serious employment handicap).

VETERAN OF THE VIETNAM ERA

Defined as a veteran of the U.S. military, ground, naval, or air service, any part of whose service was during the period August 5, 1964 through May 7, 1975, who (1) served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. "Vietnam era veteran" also includes any veteran of the U.S. military, ground, naval, or air service who served in the Republic of Vietnam between February 28, 1961 and May 7, 1975. NOTE: JVA eliminated Vietnam era veterans as a protected category under VEVRAA. However, most Vietnam era veterans will continue to be protected under other categories.

NEWLY SEPARATED VETERAN

A "newly separated veteran," with respect to federal contracts and subcontracts entered into before December 1, 2003, means any veteran who served on active duty in the U.S. military ground, naval, or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty. With respect to federal contracts and subcontracts entered into on or after December 1, 2003, "newly separated veterans" means any veteran who served on active duty during the three-year period beginning on the date of such veteran's discharge or release from active duty.

OTHER PROTECTED VETERAN

Defined as any other veteran who served on active duty in the U.S. military ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, other than a special disabled veteran, veteran of the Vietnam era, or recently separated veteran.