



## **Construction Practice Lead**

Chesapeake/Delaware Bays Bioregion  
*Baltimore, Maryland*

Biohabitats is seeking a Construction Practice Lead to direct and oversee all activities associated with Biohabitats' construction services, which include construction administration, general contracting, design-build, and operations and maintenance related to ecological restoration and water resource projects. The CPL will build firm-wide knowledge, expertise and proficiency in our construction practice. The CPL must have at a minimum a solid background in landscape/civil construction operations and administration, cost estimating and bidding, as well as business development. Ensuring successful projects and exceptional client service is paramount. Leadership skills, an enthusiasm for collaboration and a passion for the environment are essential.

### **Primary Responsibilities**

- Contract administration and management
- Risk management (including insurance and bonding)
- Bidding and contract negotiations
- Subcontractor management
- Financial management (budgeting, job costing, bidding, invoicing)
- Staff mentoring/management
- Business development
- Overseeing project quality assurance and quality control
- Supervising project budgets and scheduling
- Having fun and making a difference

### **Required Qualifications**

- MS+ in construction/environmental sciences or related discipline
- 10+ years experience in environmental/landscape construction
- Experience in business development and team leadership
- Strong familiarity with the environmental/ecosystem restoration construction market
- Proven leadership skills
- Client-centered focus
- Ability to work in a collaborative team atmosphere
- Solid written and oral communication skills
- Unwavering environmental ethic

Biohabitats offers great [benefits](#) and salary commensurate with experience and skill level.

Please send cover letter, resume, and references in PDF format to:  
[rdevine@biohabitats.com](mailto:rdevine@biohabitats.com)

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