

## CONSTRUCTION PRACTICE LEAD

Chesapeake/Delaware Bays Bioregion Baltimore, Maryland

Biohabitats is seeking a Construction Practice Lead to direct and oversee all activities associated with Biohabitats' construction services, which include construction administration, general contracting, design-build, and operations and maintenance related to ecological restoration and water resource projects. The CPL will build firm-wide knowledge, expertise and proficiency in our construction practice. The CPL must have at a minimum a solid background in landscape/civil construction operations and administration, cost estimating and bidding, as well as business development. Ensuring successful projects and exceptional client service is paramount. Leadership skills, an enthusiasm for collaboration and a passion for the environment are essential.

## **Primary Responsibilities**

- » Contract administration and management
- » Risk management (including insurance and bonding)
- » Bidding and contract negotiations
- » Subcontractor management
- » Financial management (budgeting, job costing, bidding, invoicing)
- » Staff mentoring/management
- » Business development
- » Overseeing project quality assurance and quality control
- » Supervising project budgets and scheduling
- » Having fun and making a difference

## **Required Qualifications**

- » MS+ in construction/environmental sciences or related discipline
- » 10+ years experience in environmental/landscape construction
- » Experience in business development and team leadership
- » Strong familiarity with the environmental/ecosystem restoration construction market
- » Proven leadership skills
- » Client-centered focus
- » Ability to work in a collaborative team atmosphere
- » Solid written and oral communication skills
- » Unwavering environmental ethic

Biohabitats offers great benefits and salary commensurate with experience and skill level.

## To Apply

Please send in pdf format to careers@biohabitats.com:

- » Cover letter
- » Resume
- » References
- » Job application form
- » Equal opportunity form (scroll to following pages for both forms)