Biohabitats

CONSTRUCTION OPERATIONS LEAD

Chesapeake/Delaware Bays Bioregion
Baltimore, Maryland

Years of Experience 10+
Compensation Commensurate with experience

Biohabitats is seeking a Construction Operations Lead to direct and oversee all construction activities for Biohabitats nationwide. Biohabitats offers ecological restoration, green infrastructure, and water conservation & treatment construction services to government and private clients throughout the country. Services include design-build, general contracting, construction administration, and maintenance.

We are looking for someone with a solid background in environmental, landscape, or civil construction operations and administration to lead our construction work. Responsibilities include client cultivation, construction coordination, contracts management & negotiation, bonding & risk management, bidding & project support, business development, and safety.

Ensuring successful projects and exceptional client service is paramount. Leadership skills, an enthusiasm for collaboration, and a passion for the environment is essential. Travel will be required.

Skills Required
» Experience with general contracting and design-build delivery methods
» Excellent organizational and communication skills
» Solid contract negotiation skills
» Strong familiarity with bonding and risk management practices
» Strong familiarity with bidding, job cost accounting, and scheduling software
» Strong safety record
» Ability to work within a team framework on multiple projects across multiple offices
» Solid business development skills

Additional Skills Helpful
» Knowledge of ecological restoration and green infrastructure work

Education BS+ in Engineering, Construction Management, or Natural Sciences

Professional Registration Certified Construction Manager (CCM) a plus

Position Posted March 1, 2018

Application Deadline April 30, 2018

*Biohabitats is a purpose driven, performance oriented, and values led organization. To ensure that you will thrive at Biohabitats, we highly encourage you to review our **Mission**, **Values**, and **Approach** before applying.*

To Apply
Please send in pdf format to careers@biohabitats.com:
» Cover letter
» Resume
» References
» Equal employment opportunity self-identification form

Biohabitats is an equal opportunity employer.

Biohabitats

EQUAL EMPLOYMENT OPPORTUNITY SELF-IDENTIFICATION FORM

Biohabitats, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Biohabitats, Inc. invites candidates and employees to voluntarily self-identify their status as handicapped, disabled veteran, veteran of the Vietnam era, or other minority. In extending this invitation you are also advised that: (a) workers (applicants) are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only in accordance with the provisions of applicable laws, executive orders, and regulations, including those that that require the information to be summarized and reported to the federal government for civil rights enforcement. We are a company that values diversity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

PLEASE COMPLETE THE INFORMATION REQUESTED BELOW. THANK YOU FOR YOUR COOPERATION.

I. GENERAL INFORMATION

Name _____ Date _____

II. PLEASE COMPLETE EACH SECTION

Race or Ethnic Identity (please select only from one category)

☐ Hispanic or Latino

☐ Asian

☐ Black or African American

☐ White

☐ Native Hawaiian or Pacific Islander

☐ American Indian or Alaskan

☐ Two or more races

Veteran Status (select all that apply)

☐ Vietnam Era Veteran

☐ Special Disabled Veteran

☐ Newly Separated Veteran

☐ Other Protected Veteran

Date of Discharge _____

Other

☐ Individual with Disabilities

Gender

☐ Male ☐ Female

If you prefer to not identify for any categories, please check below.

☐ I do not wish to self-identify

_____ _____

signature *date*

DEFINITIONS

HISPANIC OR LATINO
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

WHITE (Not Hispanic or Latino)
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

BLACK OR AFRICAN AMERICAN (not Hispanic or Latino)
A person having origins in any of the black racial groups of Africa.

NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (not Hispanic or Latino)
ASIAN **(not Hispanic or Latino)**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

AMERICAN INDIAN OR ALASKA NATIVE (not Hispanic or Latino)
A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

TWO OR MORE RACES (not Hispanic or Latino)
All persons who identify with more than one of the above five races.

INDIVIDUAL WITH DISABILITIES
Defined as a person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), (2) has a record of such impairment(s), or (3) is regarded as having such impairment(s). A qualified employee or applicant with a disability is an individual who, with or without reasonable accommodations, can perform the essential functions of the job in question.

SPECIAL DISABLED VETERAN
Defined as a veteran who served on active duty in the U.S. military ground, naval, or air service and (1) who was discharged or released from active duty because of a service-connected disability, or (2) who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) for certain disabilities under laws administered by the Department of Veterans Affairs (i.e., disabilities rated at 30 percent or more, or at 10 or 20 percent if the veteran has been determined to have a serious employment handicap).

VETERAN OF THE VIETNAM ERA
Defined as a veteran of the U.S. military, ground, naval, or air service, any part of whose service was during the period August 5, 1964 through May 7, 1975, who (1) served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. “Vietnam era veteran” also includes any veteran of the U.S. military, ground, naval, or air service who served in the Republic of Vietnam between February 28, 1961 and May 7, 1975. NOTE: JVA eliminated Vietnam era veterans as a protected category under VEVRAA. However, most Vietnam era veterans will continue to be protected under other categories.

NEWLY SEPARATED VETERAN
A “newly separated veteran,” with respect to federal contracts and subcontracts entered into before December 1, 2003, means any veteran who served on active duty in the U.S. military ground, naval, or air service during the one-year period beginning on the date of such veteran’s discharge or release from active duty. With respect to federal contracts and subcontracts entered into on or after December 1, 2003, “newly separated veterans” means any veteran who served on active duty during the three-year period beginning on the date of such veteran’s discharge or release from active duty.

OTHER PROTECTED VETERAN
Defined as any other veteran who served on active duty in the U.S. military ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, other than a special disabled veteran, veteran of the Vietnam era, or recently separated veteran.